

# About Nebraska VR

Nebraska VR helps people with disabilities prepare for, obtain, and maintain employment while helping businesses recruit, train, and retain employees with disabilities. Work is aligned with Nebraska's Workforce Innovation and Opportunity Act (WIOA) Combined State Plan and the Nebraska Department of Education's Strategic Plan.



12 Service Offices

Nebraska VR is a statewide eligibility program. Clients must have the goal to become employed or maintain employment and:

- Have a physical, mental, emotional, or learning impairment that interferes with employment.
- Need Nebraska VR's help to find or keep a job.

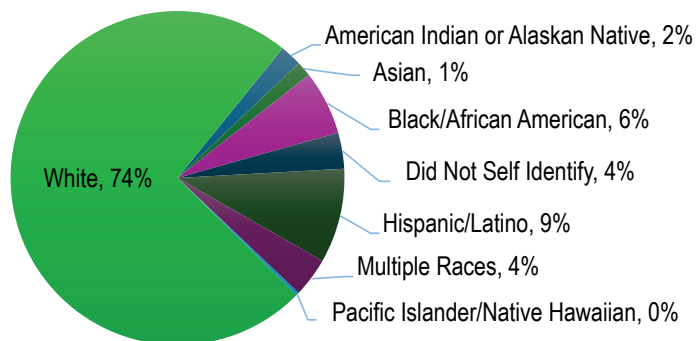
## For Job Seekers

- Employment Specialists work with clients to identify strengths, interests, and abilities.
- An individualized plan is written to achieve the employment goal.
- Staff either provide or coordinate the services specified in the plan.
- Resumé, job seeking skills, and placement services are provided.
- Follow-up after successfully employed.

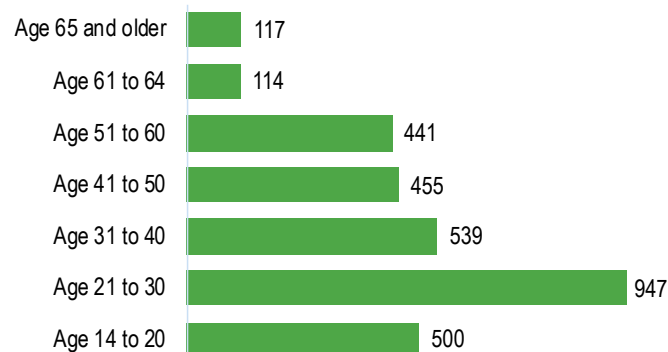


3113 Clients Served

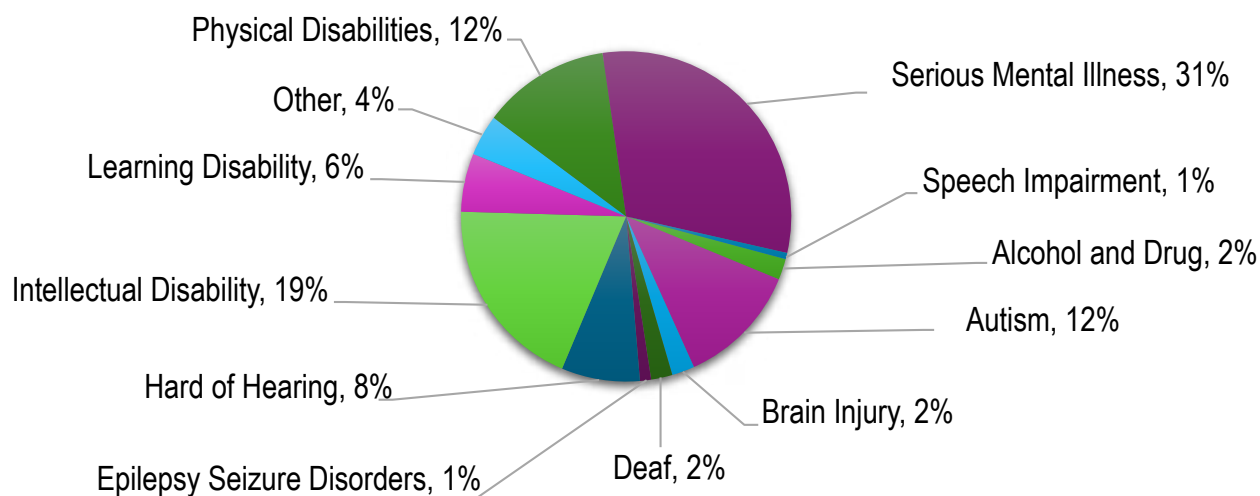
### Race/Ethnicity of Clients Served



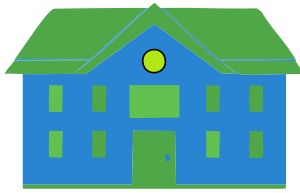
### Age of Clients Served




### Primary Disability of Clients Served



## For Students

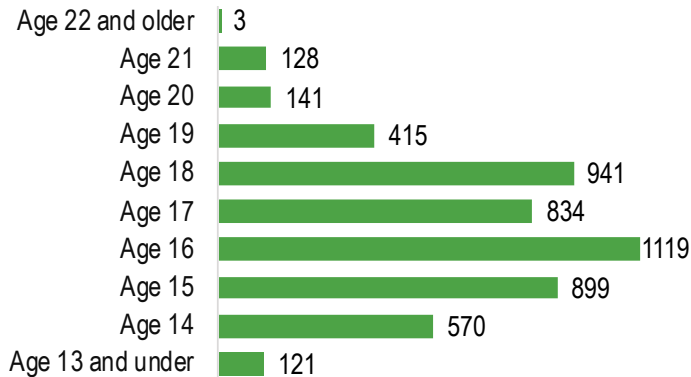


Nebraska VR works with each Nebraska High School to provide Pre-Employment Transition Services.

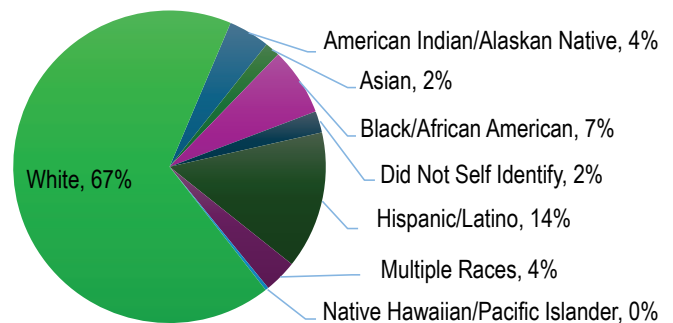
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Students with Disabilities Referred for Pre-Employment Transition Services

### Age of Referred Students



### Race/Ethnicity of Referred Students



## For Business



Nebraska VR values partnering with Nebraska businesses to help with staffing needs, provide quality job candidates, and keep good employees working. Business services include Job Matching, Job Retention, Job Coaching, Work Opportunity Tax Credit (WOTC), On-the-Job Evaluation (OJE), On-the-Job Training (OJT), and Windmills Training.

Business Account Managers along with placement staff across the state:

- Develop partnerships with a variety of businesses.
- Start by learning the qualifications and skills required to meet hiring needs.
- Provide access to Nebraska VR's candidate pool.
- Listen for the needs of the local job market.
- Communicate back to team and job seekers.



## Other Partnerships

Strong and meaningful partnerships are fostered to provide opportunities for people with disabilities to succeed. Work with partners helps to advance our mission to help people with disabilities prepare for, obtain, and maintain employment while helping businesses recruit, train, and retain employees with disabilities. Partnerships include Acquired Brain Injury, Corrections-Based Programs, Nebraska Department of Health and Human Services, Benefits Services, Mental Health Partnerships, Project SEARCH, Public Schools Partnerships, and Workforce Development.

Nebraska Assistive Technology Partnership works with businesses and individuals to remove barriers and provide accommodations through:

- Workplace evaluation, design, adaptation, or technical training.
- Recommending possible worksite modifications.
- Demonstration and trial use of equipment.



To learn more about Nebraska VR, go to [vr.nebraska.gov](http://vr.nebraska.gov).